

Environmental, Social and Governance (ESG) Policy

Aqua security (the “Company”) is a leading company in protecting cloud native assets. The company was founded in 2015 and is headquartered in Ramat Gan, Israel and Boston, MA. Aqua’s platform, a Cloud Native Application Protection Platform (CNAPP), designed to secure containers, VM, functions and other workloads that are running in the public Cloud or on premise. The goal of the Aqua platform is to secure the complete Software Development Lifecycle to ensure the best security level at every step from Code to Run. Ultimately, the platform helps to detect and block any known or unknown attacks targeting your running workloads.

The Company appreciates its commitment to different stakeholders to run responsible business. This commitment incorporates understanding of impacts, risks and opportunities in the environmental, social and governance fields.

This ESG Policy (the "Policy") reflects the Company's commitment to responsible business practices in the areas of environmental sustainability, social responsibility, and corporate governance. The policy outlines the Company's ESG approach and focus areas, which were determined in line with the Company's long-term business strategy to ensure sustainable growth, promote shared value, and incorporate consideration of the Company's stakeholders into decision-making processes. This policy serves as a commitment to continue improving the Company's ESG-related activities.

Environmental and Climate responsibility

As a software company Aqua does not have a significant environmental impact, including such impact of its products. Despite that, Aqua measures its greenhouse gas emissions inventory globally, to evaluate some of its climate impacts and risks, as well as address stakeholders’ environmental concerns and expectations for continuous improvement of environmental performance. The Company is committed to monitoring its climate and environmental impact going forward as its operations grow and develop, in order to make actionable steps to prevent negative impact when relevant.

Social Responsibility

With 300 employees, and over 320 of the world's largest enterprises as customers, Aqua acknowledges the profound responsibility it has toward its various stakeholders and the responsibility over its own employees, as well as its customers and the community.

Employee Well-being and Development

The Company's employees are the core driving force behind the Company's success. Therefore, the Company greatly invests in ensuring that its people are satisfied, developing, and rewarded. The Company strives to create the conditions necessary to maximize employee wellbeing, growth, and personal and professional development including sports activities, lectures, and flexible working arrangements.

The Company tracks and measures learning and training hours of employees and managers, conducts performance reviews and engagement surveys for measuring employees' satisfaction and identify gaps. Also, the Company aims to design a power skills program to promote self-development of managers and employees and develop management skills.

Customer Privacy & Data Security

The Company's valued customers are the cornerstone of its business. Aqua Security is a leading cloud security provider developing products designed to proactively identify and mitigate cyber incidents that may compromise confidentiality and privacy. These solutions help detect risks in their early stages and stop them before any damage occurs. The company also puts a lot of effort to ensure privacy and data security of its customers data. In the light of this responsibility Aqua works to minimize storage of the customers private data passing through its systems, it.

The Company promotes a culture of security awareness by conducting regular employee data protection and privacy trainings. These initiatives ensure that all personnel understand their responsibilities in safeguarding sensitive data and maintaining a strong security posture.

As part of our broader governance program, we enforce robust practices around both security and privacy. This includes maintaining a comprehensive Privacy Policy that outlines our data



handling principles and commitments. In addition, we establish formal agreements with customers and third-party vendors to clearly define data protection obligations and ensure accountability across the ecosystem.

Customer personal data is treated with the highest level of sensitivity, including when it is accessed or processed by third parties. We take a cautious and risk-aware approach to any data sharing, ensuring that privacy is respected at every stage.

We strictly follow the principle of data minimization - collecting only the information necessary to provide our services effectively. Our privacy practices are aligned with international regulations, including the General Data Protection Regulation (GDPR) and other applicable laws in the jurisdictions where we operate.

To further demonstrate our commitment, the Company is certified under ISO/IEC 27018 for the protection of personal data in cloud computing environments. We also maintain additional security and compliance certifications, such as ISO/IEC 27001, ISO/IEC 27017, SOC 2 Type II, and FedRAMP High, ensuring adherence to the highest standards for information security and privacy.

The Company maintains a dedicated Privacy and Security team responsible for ongoing risk assessments. This team continuously monitors the threat landscape, identifies emerging risks, and implements proactive measures to prevent potential security and privacy incidents.

As an extended commitment to the development of the Privacy and Security field, Aqua frequently publishes its research results on global professional networks free of charge.

Corporate Governance

Robust governance structures and mechanisms are vital to the Company's long-term growth and success. Good governance entails strict compliance with all laws, rules, and regulations, as well as effective internal management structures and a resolute adherence to the Company's core values.

Business Ethics

The Company is committed to ensuring the ethical conduct of all its employees, both within the organization and toward partners, customers, and communities. The Company's activities and operations are driven by its Code of Conduct which outlines the behavior and actions the Company expects of its employees. The Company is dedicated to meaningfully implement its Code of Conduct across its activity through ethics training and monitoring.

The Company encourages its employees to report any violations of the ethical code and is committed to preventing such events. In the event of an ethical violation, the Company will take steps to understand root cause and improve to prevent future occurrences.